

Regular Meeting – Board Minutes
March 7, 2024

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, March 7, 2024, in the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 5:30 p.m.

ROLL CALL

The following members answered the roll call:
Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. Browning.

PLEDGE OF ALLEGIANCE

The pledge was recited by all in attendance

24-025 APPROVE AGENDA, AS PRESENTED

Mr. Steininger moved and Ms. Landon seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mr. Steininger, Ms. Landon, Mrs. Mlod, Mr. Browning.
Motion declared carried by President.

24-026 APPROVE MINUTES

Mrs. Mlod moved and Ms. Landon seconded the motion that since the minutes of the Thursday, February 1, 2024, Regular Meeting have been distributed to the Board members in accordance with the legal statute, reading of the minutes be hereby waived, and further that such minutes be approved

Those Voting Yea: Mrs. Mlod, Ms. Landon, Mr. Steininger, Mr. Browning.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

Facilities Update – Jeff Patrick
Career Tech – Dr. Sue Brackenhoff
Required Health Topics – Dr. Sue Brackenhoff
Food Service Presentation – Emmy Brown

24-027 BUDGET AND FINANCE

Mr. Steininger moved and Mrs. Mlod seconded the motion to approve the following Treasurer recommendations:

Approve receipt of the attached Monthly Financial Report for January 2024.
(ATTACHMENT)

Approve the attached Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor.
(ATTACHMENT)

ROLL CALL: Mr. Steininger, Yea; Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. Browning, Yea.
Motion declared carried by President.

24-028 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Ms. Landon moved and Mr. Steininger seconded the motion to approve the following Superintendent recommendations:

It is recommended by the Superintendent to approve the attached Administrative Contract for Tammy Gendreau as Fairborn Intermediate School Principal, effective August 1, 2024.
(ATTACHMENT)

Approve One Year Limited Contract for the 2024/25 school year, pending verification of certification and satisfactory background check – Certified.
RYLEE STIVERSON – SLP, FPS, Step M/1

Approve correction to Victoria Henning's step for the 2021/22 school year from Step 135/1 to Step 135/2, for the 2022/23 school year from Step M/2 to Step M/3, for the 2023/24 school year from Step M/3 to Step M/4.

Approve correction to Activity Supplemental and/or Extra Service Stipend for the 2023/24 school year.
LINDA YODER – Local Professional Development, from \$1,000 to \$300

Approve correction to Athletic Supplemental and Athletic Stipend for the 2023/24 school year.
DEVIN BLISS – from Baseball JV Assistant Coach, FHS, Step 2(.50)/.075 to Baseball JV Coach, FHS, Step 2/.09

Approve Activity Supplemental Stipend for the 2023/24 school year.
JENNA FITCH – Bus Lot Stipend, FIS, Step 1(.50)/.025
MARISSA FRAZIER – Bus Lot Stipend, FIS, Step 1(.50)/.025

Approve Athletic Supplemental and Extra Service Supplemental Contracts for the 2023/24 school year.

RILEY DUSCHESNE – Baseball JV Assistant Coach, FHS, Step 1/.05
COLLIN JONES – Track Girls MS Assistant Coach, BMS, Step 1/.04
CHELSEA KING – Track Boys JV Coach, FHS, Step 3/.105
ANDREW ROSS – Track Girls Assistant Coach, FHS, Step 1/.055
ANNA SHOULVIN – Track Girls JV Coach, FHS, Step 1/.055
JOHN VANOVER – Baseball MS Assistant Coach, BMS, Step 1/.04

Approve up to five (5) extra days for Gifted Professional Development, Program Planning and Program Coordination, at current regular daily rate, effective March 7, 2024, through June 30, 2024.

SARAH FULTON

Approve the following Tutors to work additional hours to assist in state testing at FIS, at employee's regular hourly rate, effective April 9, 2024, through April 26, 2024, paid from General Fund.

STACY MUHLENKAMP
ELAINE RHODES

LARISSA SCOTT
DIANE WALDO

Approve extended days for Summer Preschool Testing, not to exceed 6 days, at the employee's 2023/24 daily rate.

DANIELLE DIERKER

AMANDA PELFREY

Approve Home Instruction Tutors, at \$28 per hour, for the 2023/24 school year.

JERILYN DAMSCHRODER

CASSIE MULLINS

Approve Substitute Teachers for the 2023/24 contract year, pending verification of certification and satisfactory background check.

ASHLEE BOWLING – effective February 12, 2024

ANGEL LEWIS – effective February 12, 2024

BREANNE MULVEY – effective February 9, 2024

ERIC MUNSON – effective February 21, 2024

KYLEE PEOPLES – effective February 21, 2024

ELIZABETH SOUTH – effective February 7, 2024

Approve Non-Bachelor Degree Substitute Teachers for the 2023/24 contract year, pending verification of certification and satisfactory background check.

KATHRYN FRANZ – effective January 26, 2024

AMY FRAZIER GRUBER – effective February 9, 2024

HANNA GOLDEN – effective February 26, 2024

MARION JOHNSON – effective February 20, 2024

BRYCE MONEY – effective February 1, 2024

DANIELLE OSBORNE – effective February 12, 2024

ALETHEA WARD – effective February 26, 2024

Approve resignation and retirements – Certified.

SUSAN MINOUGHAN – K-3 Success in Literacy, FIS, effective May 31, 2024, for the purpose of retirement (STRS). Request Resolution of Tribute for 37 years in education, 35 in Fairborn City Schools,

ASHLEY WOLF – Grade 2, FPS, effective August 2, 2024

LINDA YODER – Art, FHS, effective June 30, 2024, for the purpose of retirement (STRS). Request Resolution of Tribute for 23 years in education, all in Fairborn City Schools.

Approve employment, pending satisfactory background check – Classified.

MISTY CAIN – General Helper I, BMS, Step 4, effective February 26, 2024
STEPHANIE CHALMERS – Preschool Special Ed. Assistant, FPS, Step 8, effective March 4, 2024
SAMANTHA FRAVER – M-F Preschool Assistant, FPS, Step 1, effective February 14, 2024
ELIN KU – Noon Duty Assistant, FPS, Step 1, effective February 1, 2024
LYNDSEY THACKER – AM/PM Crossing Guard, FPS, Step 1, effective February 27, 2024
CAROLYN WEBB – General Helper I, FIS, Step 5, effective January 31, 2024
DEAN WINKELREID – PM Computer Lab Assistant, FPS/FIS, Step 1, effective February 13, 2024

Approve unpaid leaves of absence – Classified.

ELISSA MATTHEWS-MORGAN – Noon Duty Assistant, FPS, effective January 8, 2024, through March 1, 2024
SARAH PHILLABAUM – Special Ed Assistant, FPS, effective January 17, 2024, through March 11, 2024
RUBY STRODE – Clinic Assistant, FHS, effective March 1, 2024, through March 18, 2024
CARLY WATKINS – General Helper I, BMS, effective February 5, 2024, through March 29, 2024

Approve the following Athletic Department workers – Classified.

JOSEPH AMSTUTZ – Clock Operator, BMS, \$800
JOHN BARR – Clock Operator, FHS, \$480
DENNIS BLISS – Clock Operator, BMS, \$40
DENNIS BLISS – Clock Operator, FHS, \$400
JOANIE BROWN – Ticket Taker, FHS, \$80
KIMBERLY FRANER – Ticket Taker, BMS, \$30
KIMBERLY FRANER – Ticket Taker, FHS, \$575
ALEXIS KNICK – Ticket Taker, FHS, \$160
JAMIE LYNN – Ticket Taker, BMS, \$180
ANDREW POLK – Ticket Taker, FHS, \$80
TRISHA PRESSLY – Ticket Taker, FHS, \$80
CHRISTINA RIEGEL – Ticket Taker, FHS, \$190
BRADLEY SECREST – Scoreboard Operator, FHS, \$800
MATHEW TURNER – Announcer, FHS, \$400
KRISTINE VAN METER – Ticket Taker, BMS, \$350
KRISTINE VAN METER – Ticket Taker, FHS, \$220

Approve Classified Substitutes for the 2023/24 school year, pending satisfactory background check.

DANIELLE OSBORNE – effective February 12, 2024

Approve resignations – Classified.

AMY BOLDIN – Special Education Secretary, CO, effective March 9, 2024
LISA FOX – Special Ed Assistant, FPS, effective January 26, 2024
TIMOTHY HENDERSON, JR – Evening Custodian, FPS, effective March 13, 2024
PAIGE RUIZ – Student Support Assistant, FPS, effective February 28, 2024
MAKENZIE SMITH – T-F Preschool Special Ed. Assistant, FPS, effective February 29, 2024

Approve Out of State Professional Leave, Senior Class of 2024 Trip, New York City, New York, March 21-22, 2024, paid from General Fund.

PHOEBE DICKMAN
KRISTIN DRAKEFORD
AMY GAYHEART
EMILY GEISEL
VICKI HUDEPOHL
ALEXIS KNICK
CASSIE MULLINS

TRISHA PRESSLY
ELIZABETH ROSS
MORGAN RUPPERT
WAYLON STEGALL
AILENE STORMER
REBECCA ZINK

Approve Out of State Professional Leave, Department of Defense Career Connected, Anaheim, California, March 13-15, 2024, paid for by the Program.

AMANDA TAYLOR

Approve Out of State Professional Leave, NAFIS Conference, Washington, DC, March 9-12, 2024, paid from General Fund.

AMY GAYHEART

GARY WALKER

Approve the attached 2024 Preschool Federal Poverty Guidelines.
(ATTACHMENT)

Approve the attached Memorandums of Understanding between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA).

Additional Compensation for Missed Specials due to Lack of Substitute Teachers at FPS and FIS, November 1, 2023, through February 29, 2024.

Additional Compensation for Interventions Specialists when Established Class Sizes are Exceeded during the Remainder of the 2023/24 school year.
(ATTACHMENT)

Approve the attached Three (3) Year Contract with Waste Management, beginning July 1, 2024, ending June 30, 2027, for the Trash and Recycling Services at a Fixed Rate of \$6,340 per month, over the Course of the Contract.

(ATTACHMENT)

Approve the attached Resolution Authorizing the Purchase of Competitive Retail Electric Service for the billing period commencing with the December 2024 billing cycle and terminating no later than the December 2024 billing cycle.

(ATTACHMENT)

Approve the attached Change Order #133, Bid Day Savings-Floor, Lockers, Landscaping, for (\$302,757).

(ATTACHMENT)

Approve the attached Change Order #134, PR114-Seg 2 Storm Work, for \$250,402.68.

(ATTACHMENT)

Approve the attached Resolution Authorizing Fairborn City Schools Board of Education to Enter into a Resolution of Acceptance in the Ohio Facilities Construction Commission Classroom Facilities Assistance Program Segment Two (Final).
(ATTACHMENT)

ROLL CALL: Ms. Landon, Yea; Mr. Steininger, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea.
Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Bladecutters Inc. - \$495
Fairborn Moose Lodge #1068 – food/items for the Hawk's Pantry
Fairborn Women of the Moose Chapter #917 – food/items for the Hawk's Pantry
Gamma Beta Chapter Epsilon Sigma Alpha, c/o Mary Lykins – clothing for the FPS Clothes Closet
Ed & Sandy Gibbons - \$100 for the Committee for After Prom; \$100 for the Aukerman Relays
Mr. Mac's Discount Grocery Outlet – 2 boxes of shelf stable food for the Hawk's Pantry
Nischwitz Family Fund - \$300 for the baseball portable batting cage net

Jennifer Whited Literacy Project

Ed & Sandy Gibbs - \$200
Michael & Theresa Gum - \$100

Alicia Sloat - \$50
Stephanie Webb - \$50

Hall of Honor

Maj. Gen. Scott Bergren USAF (Ret) - \$100
Warren Brown - \$500
Mr. Bob Carico - \$100
Jane Clifton - \$100
Joan Dautel - \$100
M. Joyce Dennis - \$200
Craig Fourman - \$50
Mike & Darla Foy - \$50
Jack & Judy Gayheart - \$250
Ed & Sandy Gibbons - \$100
MGen. Francis C. Gideon, Jr. - \$100
Lt. Col (Ret) James R. Herd - \$50
Harold & Mary Kaplan - \$250
Tom Kirsch - \$1,000
David Kocher, DVM - \$100
Class of 1954, Larry Heider - \$100

Bruce Lemar - \$50
Dr. Steve & Karen Martin - \$25
Col. Laurel Mayer - \$25
Ron McDermott Family - \$100
Max & Linda Miller - \$100
Dave & Alan Niebes - \$100
Norma W. Nikkola - \$25
Barb Parsons - \$25
Dr. Michael & Gilia Rethman - \$1,000
Dr. Joseph & Laurie Ritchie - \$250
Michael & Kathleen Seewer - \$100
Phil & Mary Spahr - \$100
Col. Tug Thornberry - \$50
Jane F. Trame & Family - \$100
Stephen Wolaver - \$100

24-029 EXECUTIVE SESSION

Ms. Landon moved and Mr. Browning seconded the motion to adjourn to Executive Session at 6:08 p.m. to discuss negotiations.

ROLL CALL: Ms. Landon, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea.
Motion declared Carried

24-030 ADJOURN FROM EXECUTIVE SESSION

Ms. Landon moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 6:23 p.m.

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mr. Steininger, Mr. Browning.
Motion declared carried by President.

24-031 RECOMMENDATIONS OF THE TREASURER AND SUPERINTENDENT

Ms. Landon moved and Mrs. Mlod seconded the motion to approve the following Treasurer and Superintendent recommendations:

It is recommended by the Treasurer and Superintendent that the Board approve the attached three-year contract with the Fairborn Education Association (FEA), effective July 1, 2024.
(ATTACHMENT)

It is recommended by the Treasurer and Superintendent that the Board approve the attached three-year contract with the Fairborn Classified Education Association (FCEA), effective July 1, 2024.
(ATTACHMENT)

ROLL CALL: Ms. Landon, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.
Motion declared carried by President.

24-032 EXECUTIVE SESSION

Mrs. Mlod moved and Ms. Landon seconded the motion to adjourn to Executive Session at 6:35 p.m., to discuss the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. Steininger, Yea; Mr. Browning, Yea.
Motion declared carried by President.

24-033 ADJOURN FROM EXECUTIVE SESSION

Mr. Steininger moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 7:17 p.m.

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Ms. Landon, Mr. Browning.
Motion declared carried by President.

WORK SESSION

A work session was held to discuss participation fees.

24-034 ADJOURNMENT

Mr. Browning moved and Mr. Steininger seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:21 p.m., Thursday, March 7, 2024.

Those Voting Yea: Mr. Browning, Mr. Steininger, Ms. Landon, Mrs. Mlod.
Motion declared carried by President.

Date Approved: April 4, 2024



Jerry Browning Board President



Kevin Philo, Treasurer/CFO